



Internship Description

Position Title: Summer Adventure Camp Intern (Alpenintern)

Reports To: Alpengirl Camp Director/Assistant Camp Director and Alpenguides

To Apply: Submit resume, references and cover letter to info@alpengirlcamp.com

Application Deadlines

- We are happy to accept resumes, complete with 2 non-family personal references and an Alpengirl specific cover letter, at any time of the year
- Intern selection will begin January 1st for the following summer season
- Alpenintern positions will remain open until filled
- Internship availability is dependent on Alpengirl staff ability to place, train, and properly supervise the intern

Internship Overview

- Internships are typically 1 or 2 weeks in duration
- Alpengirl internships are flexible in length, season and task
- Internships may be available in the office or in the field, or as a combination of both
- Interns working in the field will be assigned to one or more camp session(s) between mid-June and mid-August
- Interns will meet with their Alpenguide team prior to camper arrival to review the internship

General Expectations

There's more to adventure camp leadership than hiking and playing games; an internship with Alpengirl is an opportunity to explore many aspects of the outdoor leadership experience. Interns will develop hard and soft skills through participation and involvement in camp leadership and activities, under the supervision of camp staff. Upon completion of her internship, each Alpenintern will have a high quality addition to her professional resume or college application, as well as a variety of transferrable skills and experiences. The person who excels at this internship is eager to gain experience in all aspects of camp life and leadership. She is a positive role model who is willing to perform a variety of duties applicable to the safe and successful operation of an adventure camp. She is responsible, trustworthy, and completely committed to FUN!

Alpeninterns will:

- Assist Alpenguides with girls ages 11-14, who may be new to adventure camps/wilderness environments
- Act as a positive, fun, engaging and healthy role model for campers
- Be a part of the Alpengirl leadership team and be included in leadership discussions and roles, without having any unsupervised care of campers, driving responsibilities, or first aid responsibilities
- Uphold Alpengirl standards, policies, and procedures as instructed by staff
- Act as an errand runner, game facilitator, "van manager," and "skill beads manager"
- Sleep in their own tent or sometimes share a tent with Alpenguides
- During a 2 week internship, she may participate in two different outfitted activities such as rock climbing or rafting
- Assist Alpenguides on multi-day backpacking trips and various adventure activities
- Assist Alpenguides in teaching outdoor living, camping skills, and Leave No Trace ethics

Minimum Qualifications

- Minimum age of 17 years
- Personal health insurance coverage in effect throughout internship
- Previous backpacking experience (trips of 3+ consecutive days)
- Previous summer camp experience (attended in the recent past)
- Decision-making abilities and confidence in contributing to group decisions
- Confidence in leading successful group games and activities
- Fun, funny, and fun lovin' attitude
- Superhuman power of some kind!

Additional/Desired Qualifications

- Yoga experience
- Teaching experience
- Peer or youth mentoring experience
- Outdoor leadership experience
- Familiarity with Alpengirl or Alpengirl trip locations
- Leave No Trace certification
- Medical certifications (CPR, First Aid)
- Lifeguarding certification

Compensation

- Alpengirl internships are unpaid
- School credit may be applied

Essential Functions

Applicants must be physically able to perform the following:

- Hike up to 10 miles at elevations up to 11,000 feet
- Traverse uneven terrain that could include gravel, dirt, mud, snow and ice
- Live and work in a setting with variable weather conditions
- Move and/or lift up to 40 pounds; load and unload equipment/packs from vehicles
- Reach, climb, grasp, push and pull above and below shoulder levels; squat and bend

Applicants must possess the following mental and emotional requirements:

- Emotional stability and maturity
- Promptness, reliability, and trustworthiness
- Ability to communicate effectively with supervisors and campers
- Ability to work successfully with people from diverse backgrounds
- Ability to self-motivate and take part in decision making
- Flexibility, spontaneity and the ability to respond quickly and appropriately to Alpenguide instructions
- Ability to model safety
- Ability to organize and recall facts, figures and information
- Ability to concentrate, focus, and accurately and efficiently perform required tasks

Applicants must be tolerant of the following environmental exposures:

- Potentially hot, cold, wet, dry and humid weather
- Variable and potentially extreme temperature conditions, depending on elevation, time of day, and season (June-August)
- Potential exposure to toxic substances (i.e. bleach, petroleum vehicle fuel)
- Potential exposure to natural disasters such as fire, flood, earthquake, landslide, or heavy snow
- Potential exposure to dust, pollen, poison oak, and a variety of animals, plants, bees and insects

Application Process

Submit the following:

- Resume
- 2 non-family personal references (teachers, coaches, camp counselors)
- Alpengirl specific cover letter including any dates you are not available between June 15 and August 15, why you would be a good candidate, how the internship will benefit you, what skills, knowledge or abilities you would like to gain, and elaborate on any experience you have related to the minimum and additional internship qualifications listed above.

Selection Process

To select an intern after receiving an internship application (resume, cover letter and references), we will:

- Select qualified individuals and arrange internship interview(s)
- Conduct reference and background checks
- Make an internship offer to selected candidates that details the summer schedule
- Receive the signed internship offer, along with additional required documents. Once Alpengirl receives these documents, interviews will cease for that internship vacancy

Equal Opportunity Employer

Alpengirl, Inc does not discriminate on the basis of race, color, national or ethnic origin, religion, gender, sexual orientation, age, disability, or veteran status. This policy applies to any employee, applicant, intern, or Alpengirl camp participant.